

REMUNERACIONES DEL PERSONAL DE PLANTA Y A CONTRATA

N°	CAT.	1 SUELDO BASE		2 ASIGNACIÓN LEGISLATIVA		3 ASIGNACIÓN DE RESPONSAB.		4 ASIGNACIÓN DE TÍTULO		5 ACUERDO COM.- REGIMEN INTER DEL 06/11/2008 DEL 06/11/2008		6 ASIGN. DE MODERN. 30,6 % / S.BASE + ASIG.L-R-T	7 ART. 8° LEY DE MODERN. 20,5% / A.MOD. COL."N"	8 T. Haberes COMPL. JORNADA sólo para efectos cálculo	9 ASIG.C. JORN. Imponible y Tribut. Mensual	25% PROPORCION DE COMPL. JORNADA sólo para efecto	PROPOR. MODER. MENSUAL de cálculo	TOTAL HABERES	COTIZAC. A.F.P. Y SALUD TOPE= 1.510.323 Tasa:18,55%	TRIBUT. AFECTO (MENOS COTIZAC. AFP Y SALUD)	% TRAMO TABLA IMPTO.	IMPUESTO A PAGAR UTM = 39.138,00	SALDO CON ASIGNACIONES PERIODICAS	SALDO SIN ASIGNACIONES PERIODICAS	N°
		% SDO BASE	MONTO \$	% SDO BASE	MONTO \$	% SDO BASE	MONTO \$																		
ESCALAFON DE SECRETARÍA																									
1	A	1.992.257	80%	1.593.806	90%	1.793.031	45%	896.516				1.129.610		7.405.220	3.085.509	1.851.305	677.766	10.490.729	280.165	10.210.564	40%	2.969.771	7.240.793	4.711.722	1
2	B	1.818.097	80%	1.454.478	80%	1.454.478	45%	818.144				1.696.830		7.242.026	3.017.512	1.810.506	1.036.268	10.259.538	280.165	9.979.373	40%	2.877.295	7.102.078	4.255.304	2
3	C	1.590.124	80%	1.272.099	80%	1.272.099	45%	715.556				1.484.063		6.333.941	2.639.142	1.583.485	935.810	8.973.083	280.165	8.692.918	40%	2.362.713	6.330.205	3.810.911	3
4	D	1.424.458	80%	1.139.566	80%	1.139.566	45%	641.006				1.329.447		5.674.044	2.340.344	1.418.511	869.158	8.014.388	280.165	7.734.223	40%	1.979.235	5.754.988	3.467.320	4
5	E	1.267.286	80%	1.013.829	70%	887.100	45%	570.279				1.143.979		4.882.473	1.963.089	1.220.618	782.392	6.845.562	280.165	6.565.397	40%	1.511.704	5.053.693	3.050.682	5
6	F	1.131.356	70%	791.949	40%	452.542	45%	509.110				882.797		3.767.755	1.395.319	941.939	675.584	5.163.074	280.165	4.882.909	37%	868.343	4.014.566	2.397.043	6
7	G	1.022.324	70%	715.627	30%	306.697	45%	460.046				766.436		3.271.130	1.147.912	817.782	626.340	4.419.042	280.165	4.138.877	32%	620.935	3.517.942	2.073.819	7
8	H	911.879	70%	638.315	20%	182.376	45%	410.346				655.732		2.798.648	903.393	699.662	562.080	3.702.041	280.165	3.421.876	25%	398.533	3.023.343	1.761.601	8
9	I	845.331	70%	591.732	10%	84.533	20%	169.066				517.343		2.208.005	647.704	552.001	465.608	2.855.709	280.165	2.575.544	15%	203.361	2.372.183	1.354.573	9
OTROS ESCALAFONES																									
1	C	1.590.124	80%	1.272.099	40%	636.050	45%	715.556				1.289.432		5.503.261	2.260.645	1.375.815	850.487	7.763.906	280.165	7.483.741	40%	1.879.042	5.604.699	3.378.397	1
2	D	1.424.458	80%	1.139.566	40%	569.783	45%	641.006				1.155.093		4.929.907	1.989.177	1.232.477	787.407	6.919.084	280.165	6.638.919	40%	1.541.113	5.097.806	3.077.922	2
3	E	1.267.286	80%	1.013.829			45%	570.279				872.526		3.723.920	1.369.577	930.980	671.238	5.093.497	280.165	4.813.332	37%	842.599	3.970.732	2.368.515	3
4	F	1.131.356	70%	791.949			45%	509.110				744.319		3.176.734	1.103.491	794.184	616.980	4.280.225	280.165	4.000.060	32%	576.514	3.423.547	2.012.383	4
5	G	1.022.324	70%	715.627			45%	460.046				672.587		2.870.584	937.472	717.646	573.652	3.808.056	280.165	3.527.891	32%	425.419	3.102.471	1.811.173	5
6	H	911.879	70%	638.315			45%	410.346				599.925		2.560.465	792.241	640.116	523.763	3.352.706	280.165	3.072.541	25%	311.199	2.761.342	1.597.463	6
7	I	845.331	70%	591.732			20%	169.066				491.475		2.097.604	608.739	524.401	442.328	2.706.343	280.165	2.426.178	15%	180.957	2.245.221	1.278.492	7
8	J	773.117	60%	463.870								378.518	56.034	1.671.539	464.317	417.885	353.794	2.135.856	280.165	1.855.691	10%	100.444	1.755.247	983.568	8
9	K	675.414	60%	405.248							8.247	330.683	67.790	1.487.382	429.992	371.846	317.779	1.917.374	280.165	1.637.209	10%	78.596	1.558.614	868.989	9
10	L	535.232	60%	321.139							23.665	262.050	53.720	1.195.806	389.911	298.952	253.802	1.585.717	280.165	1.305.552	10%	45.430	1.260.122	707.369	10
11	M	447.445	60%	268.467							22.226	219.069	44.909	1.002.116	323.776	250.529	212.174	1.325.892	237.622	1.088.270	5%	27.995	1.060.274	597.572	11
12	N	356.822	60%	214.093							45.889	174.700	35.813	827.318	267.299	206.829	170.500	1.094.617	196.408	898.209	5%	18.492	879.716	502.387	12
13	O	305.847	60%	183.508							43.024	149.743	30.697	712.819	230.306	178.205	149.766	943.125	169.255	773.870	5%	12.275	761.595	433.623	13
14	P	267.618	60%	160.571							45.172	131.026	26.860	631.247	203.355	157.812	133.581	834.602	149.836	684.766	5%	7.820	676.946	385.553	14

NOTA: Los montos señalados en la escala antes descrita, pueden sufrir variaciones en atención a la situación particular de cada funcionario.

Las columnas 1,2,3,4, y 9 establecidas, en el acuerdo complementario de la ley 19.297, de 1994. La asignación de la columna 9 incluye el pago de horas extraordinarias, las cuales no se remuneran separadamente.

Las columnas 6 y 7 están fijadas por la ley 19.553.